

ORDINANCE 2023-3

“AN ORDINANCE AMENDING AN ORDINANCE FIXING THE COMPENSATION TO BE PAID TO THE ELECTED AND APPOINTED OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF UPPER PITTSBGROVE”

BE IT ORDAINED by the Township Committee of the Township of Upper Pittsgrove in the County of Salem and the state of New Jersey, that:

1. Such ordinance fixing the compensation to be paid to the elected and appointed officers and employees of the Township of Upper Pittsgrove is amended as follows:

<u>OFFICER OR EMPLOYEE</u>	<u>ANNUAL SALARY</u>	<u>PAYABLE</u>
Mayor	4,884.00	Monthly
Committee (4)	4,596.00	Monthly
Clerk	35,000-50,000	Bi-Weekly
Deputy Clerk	14.13 - 17.00HR.	Bi-Weekly
Chief Financial Officer	23,000 - 30,000	Bi-weekly
Tax Assessor	18,000 – 28,000	Monthly
Tax Collector	22,000 - 30,000	Bi-Weekly
Ass't Tax Collector & Assessor	14.13 - 20.00 HR.	Bi-Weekly
Clerical Worker/Recorder	14.13 - 20.00 HR.	Bi-Weekly
Fire Official	4,912.00	Monthly
Deputy Fire Official	1,560.00	Monthly
Zone Adm. & Housing Official	9,490.00	Monthly
Land Use Administrator	8,000 - 10,000	Bi-Weekly
Hall Custodian	4,200 - 5,000	Monthly
Emergency Management Coordinator	5,000.00	Monthly
Dep. Emergency Management Coordinator	3,500.00	Monthly
Animal Control Officer	5,996.00	Monthly
Public Works Superintendent	25.00 - 40.00 HR.	Bi-Weekly
Public Works Foreman	14.13 - 30.00 HR.	Bi-Weekly
Truck Driver	14.13 - 30.00 HR.	Bi-Weekly
Convenience Center Custodian	14.13 - 20.00 HR.	Bi-Weekly
General Labor	14.13 – 35.00HR.	Bi-Weekly
Tax Search Officer (Searches)	10.00 Per	Monthly
Mun. Assessment Officer (Searches)	10.00 Per	Monthly
Rabies Clinic Worker	25.00	
Census Worker	10.00 per dog licensed	

2. When required by law overtime will be paid at the rate of one and one-half times the straight hourly time after forty hours per week for full-time employees.\*\*if physically worked on a holiday; those hours will be used in the calculation

3. All Ordinances or part of Ordinances inconsistent herewith to the extent of such inconsistencies be and are hereby repealed.

4. The said salaries, wages and compensation shall be paid in a manner decided upon by the Township Committee.

5. If an employee is eligible for health insurance from the Township and has alternative

health insurance and prescription coverage, the employee has the option to waive the health insurance benefit provided by the Township. If the employee waives health insurance and prescription benefits, the Township will add \$4,500 to the base salary of the employee. The employee must continuously maintain the alternative health insurance and prescription benefits. If an employee loses their alternative health insurance and prescription benefits, they must go to the Treasurer and enroll on the health insurance and prescription benefit plan offered by the Township of Upper Pittsgrove, subject to the conditions of the health insurance plan and the laws of the State of NJ. Upon enrollment or re-enrollment in the Township sponsored health plan, the \$4,500 opt out pay increase will be removed from the employee's base pay.

6. This Ordinance shall take effect and become operative as of January 1, 2023 upon its final passage and publication as required by law and the provisions of this Ordinance shall remain in full force and effect until amended or repealed.

Dated: March 14, 2023

TOWNSHIP OF UPPER PITTSBGROVE  
Edward J. Meschi, Mayor

Attest: Linda R. Stephens, Clerk

#### NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a regular meeting of the Township Committee of the Township of Upper Pittsgrove, in the County of Salem, State of New Jersey, on the 14<sup>th</sup> day of March 2023 and will be considered for final passage after a public hearing at a regular meeting to be held by said Township Committee at Township Hall, Pole Tavern, New Jersey April 11, 2023 at 7:00P.M

Linda R. Stephens, Clerk